

SUSTAINABILITY POLICY

DS Smith Paper Alcolea

DS Smith Paper Alcolea Mill acts with goals of operational excellence, development of strategic partnerships and innovation, as to be the reference company in the markets where it operates, orienting itself guided by ethical and responsible principles.

Alcolea a Mill has an Integrated Management System (IMS), which encompasses requirements associated with quality, good manufacturing practice, environment, energy, safety and chain of custody.

Accordingly, it is committed to:

- Meet the requirements and expectations of the shareholders, clients and other stakeholders, including the personal fulfilment of their collaborators;
- Comply with the requirements of the respective benchmarks and ensure compliance with applicable law and other requirements that the company subscribes to, including those of stakeholders;
- Continuously improve the performance of the IMS, by establishing periodically revised goals and targets and providing the information and resources necessary for their achievement;
- Protect the environment, including pollution prevention, by applying good practices in the IMS as to minimize the consumption of energy, water and other natural resources and reduce the environmental impacts;
- Stimulate the acquisition of equipment, technologies and the development of energy efficient processes, ensuring the safety of users and favouring the use of energy with reduced environmental impact;
- Promote specific programs to prevent injuries and health affections of collaborators and others who work on our behalf;
- Implement awareness and training programs for all employees, including subcontractors, to ensure they are properly prepared and aware of their responsibilities, and contribute effectively to the achievement of IMS requirements;
- Comply with the requirements of the fundamental conventions of the International Labour Organization (ILO), namely the requirements related to: freedom of association and the effective recognition of the right to collective bargaining, elimination of all forms of forced or compulsory labour, effective elimination of child labour and elimination of discrimination in respect of employment and occupation
- Comply with the requirements of the Forest Stewardship Council (FSC®) applicable to the chain of custody;
- Comply with all statutory and regulatory requirements of the paper industry applicable in Europe. This includes the requirements relating to food contact and product safety as described in the European framework regulations (EC) 1935/2004 and regulation (EC) 2023/2006. Alcolea mill has adopted the CEPI, "Good Manufacturing Practice for the Manufacture of Paper and Board for Food Contact", to ensure compliance.



Jose Luis Pomar
PLANT MANAGER

Alcolea, November 2021



Rubén Hernández
SOUTH WEST CLUSTER- MANAGING DIRECTOR