

Declaration of the Management

With the current statement the Management of DS Smith Bulgaria SA declares its commitment to *the Policy for the Association of Organizations with FSC*, document FSC-POL-01-004 V2-0. The Management makes a commitment for keeping, implementation and continual improvement of the Chain of Custody System according to all FSC requirements, including the supply, storage, use and sale of FSC certified products.

The Management declares that the organization does not and will not allow to be directly or indirectly involved in:

Any illegal activities in the forests and / or trade with illegal timber and forest products;

Any violation of the traditional and civil rights in connection with forestry activities;

Endangerment or damage to forests with high conservation value when carrying out forestry activities;

Change of the use of forest areas or turning the forests into plantations or change the way of sustainable use of forest areas for non-forestry purposes;

Use of genetically modified materials (trees) in the forestry activities;

Breach of any of the fundamental conventions of the International Labor Organization, as defined in the *Declaration of the International Labor Organization on the rights and principles at work, 1998*;

Use of species under the CITES Convention (the Washington Convention) for trade with endangered species without having the proper permits for it.

The Management of the organization ensures that:

The organization has the necessary resources to build, keep and develop the Supply chain Tracking System;

The organization is obliged to observe the Control system of CoC in accordance with the requirements of FSC-STD-40-004 V3-0, FSC-STD-40-004a, FSC-STD-50-001 V1-2, as well as of all the other related to the organization activity FSC requirements.

The organization has conducted a risk analysis on the workplace and it has a contract, concluded with an authorized Labor Medicine Service, as there is a set of procedures, introduced to ensure healthy and safe working conditions. Procedures are available for use on the informational portal of the Company.

The organization provides the necessary training for employees and workers. All employed persons are given initial and periodic instructions on labor safety and risks on the workplace by the competent officials.

Instructions and trainings are documented in accordance with the requirements of the management systems, including the Supply chain Tracking System.

Responsible for keeping, implementation, control and improving of the current Supply chain Tracking System is a Management Representative for FSC.

The current Declaration of the Management is in public available at the office of the organization at the given contact address and also it can be obtained from the Management Representative for FSC.

Approved by the General Managers

Pazardzhik

Date: 03rd of April 2017

Eng. Atanas Kaludov

Dr. Darinka Despotova

