



# Capital Markets Day

## Driving growth

18 January 2017

A decorative graphic at the bottom of the slide consisting of overlapping geometric shapes in shades of red, orange, and grey.

The Power of Less®

# Plan for the day

**09:10** Introduction

*Miles Roberts*

**09:20** E-commerce

*Isabel Rocher and Mark Shaw*

**10:10** *Coffee break*

**10:30** Point of sale packaging

*Richard Saysell*

**11:00** Nestle Customer Presentation

*Santiago Gimenez (DS Smith)  
and Branka Markovic (Nestlé)*

**11:20** Introduction to the site

*Per V Frederiksen*

**11:40** Site tour

**12:30** *Lunch*

**13:30** Impact and PackRight centre tours

**14:20** Strategy discussion

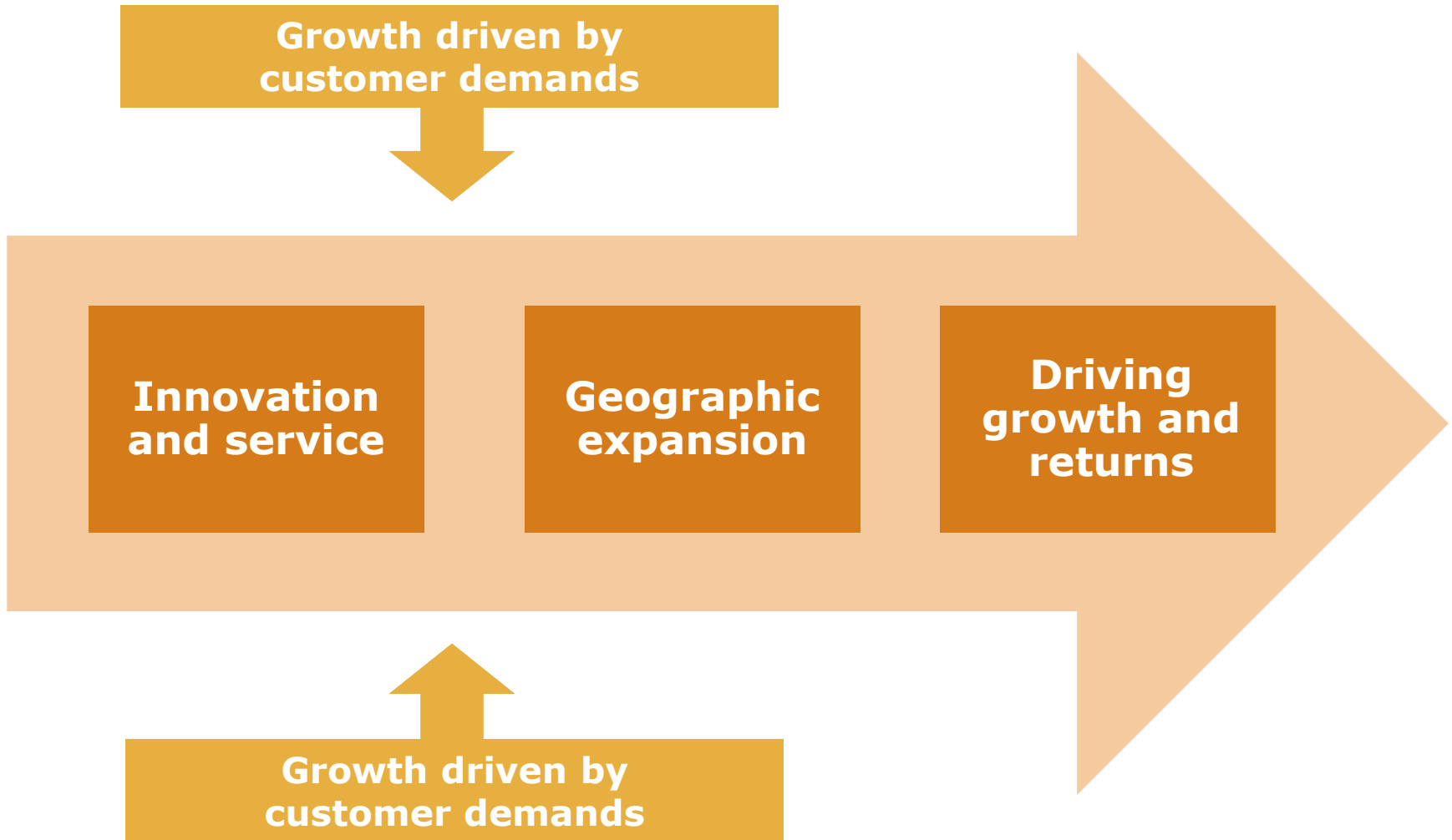
**15:10** Closing remarks

*Miles Roberts*

# **Introduction**

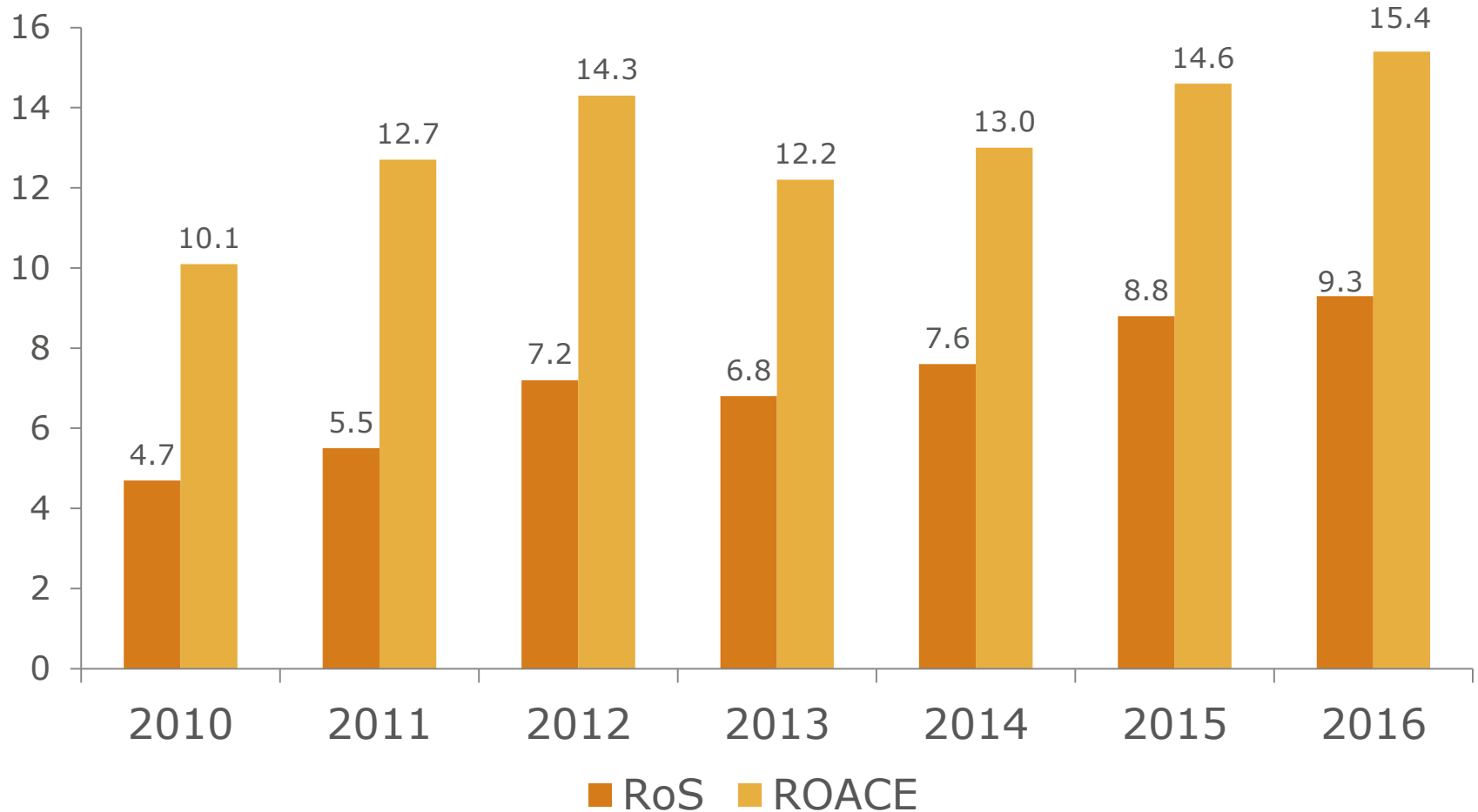
Miles Roberts, CEO

# Sustainable growth drivers



# Consistent returns growth

% ROS +460bps, ROACE +530bps over 6 years



Full year adjusted return on sales and return on average capital employed, before amortisation and exceptional items

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## Current

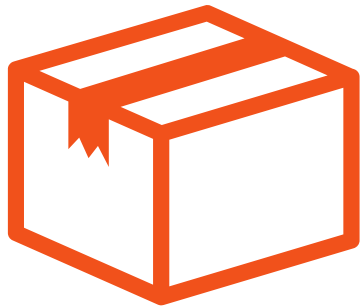
- Market share gain – organic and inorganic
  - Unique network supports Pan-European procurement
  - Innovation
  - FMCG focus
  - Value creating acquisitions
- Lead development of new markets – eg retail ready
- Higher growth / higher margin business mix

## Future

- Continued customer consolidation of suppliers
- Continued consolidation of packaging market
- Continued product and service innovation
- **Consumer / retail trends**
  - **E-commerce**
  - **Point of Sale / Display**

## Why e-commerce is a key focus for DS Smith

- Substantial market growth
- Good margin opportunity
- Enhancing industry leadership
- Opportunity to add significant value to our customers



**4.2bn+**

Parcels per annum



**12%+**

Forecast annual growth

## Why Point of Sale / Display is a key area of focus for DS Smith

- Strong market growth
- Higher margin
- Fragmented supply base
- Customer pull for pan-European service and solutions

**£3bn**  
direct market  
opportunity  
plus add-on  
services

**“In the medium term (5 years), I’d forecast cardboard-related display growing at 10-12% per year”**

POS Trade Marketing Manager, Multinational FMCG company



# Future growth drivers - our strategic approach

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# Presenters



**Miles Roberts**  
CEO of DS Smith Plc



**Per V Frederiksen**  
Managing Director, Germany  
and Switzerland region



**Alex Manisty**  
Director of Strategy



**Mark Shaw**  
Market Development  
Director



**Isabel Rocher**  
Head of e-commerce  
solutions



**Richard Saysell**  
Managing Director, Creo,  
a division of DS Smith Plc



**Branka Markovic**  
Promotional items and  
Point of sale, Nestlé



**Santiago Gimenez**  
Strategic Account Director  
Packaging Division, DS Smith



**Markus-Oliver Kramm**  
General Manager,  
Erlensee site



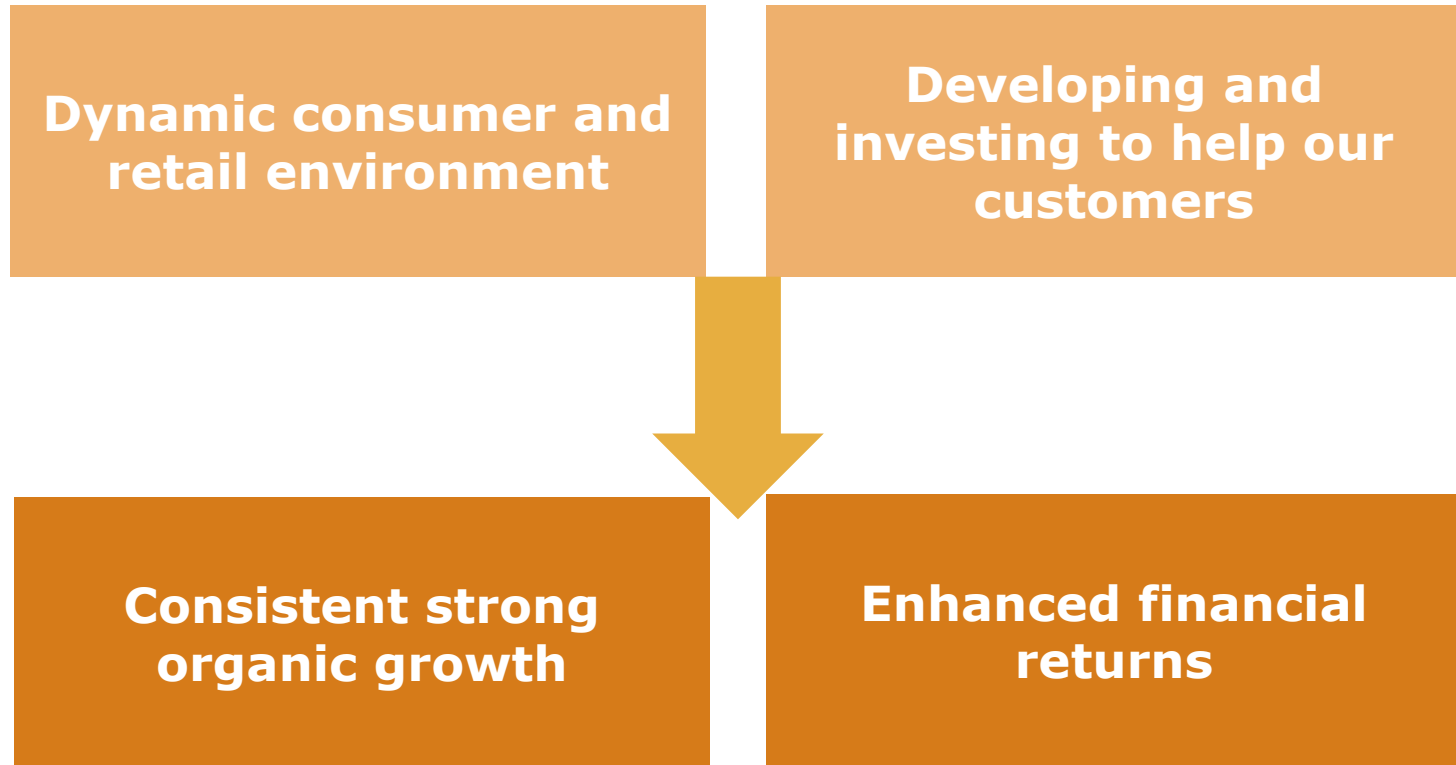
**Martin Greb**  
Impact Centre Manager,  
Erlensee site



**Stefan Eller**  
General Manager CEC



**Thomas Loeffler**  
PackRight Centre  
Manager Erlensee site



**E-commerce**



**Mark Shaw**  
Market Development  
Director



**Isabel Rocher**  
Head of e-commerce solutions,  
DS Smith Plc  
  
Previously Head of EU Packaging  
and shipping supplies *Amazon EU*

- **Introduction to the e-commerce market**
- **Market dynamics**
- **Creating value**



# The e-commerce market



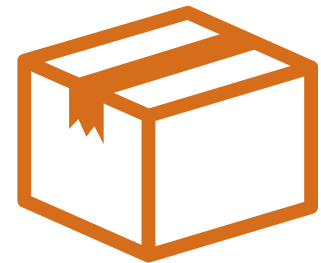
**296m**

people are e-shoppers



**€1,540**

Average annual spending  
per e-shopper

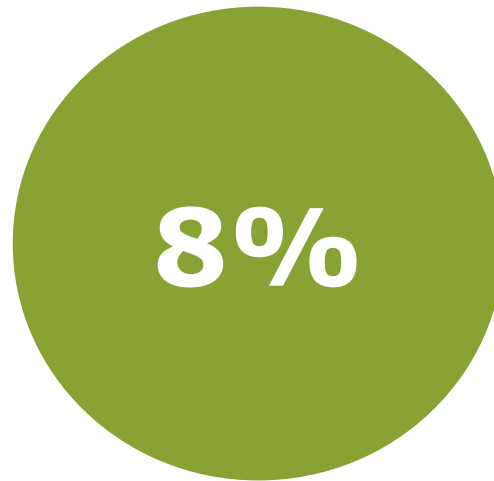


**4.2bn+**

Parcels per annum



**Share of e-commerce in GDP 2.6%**

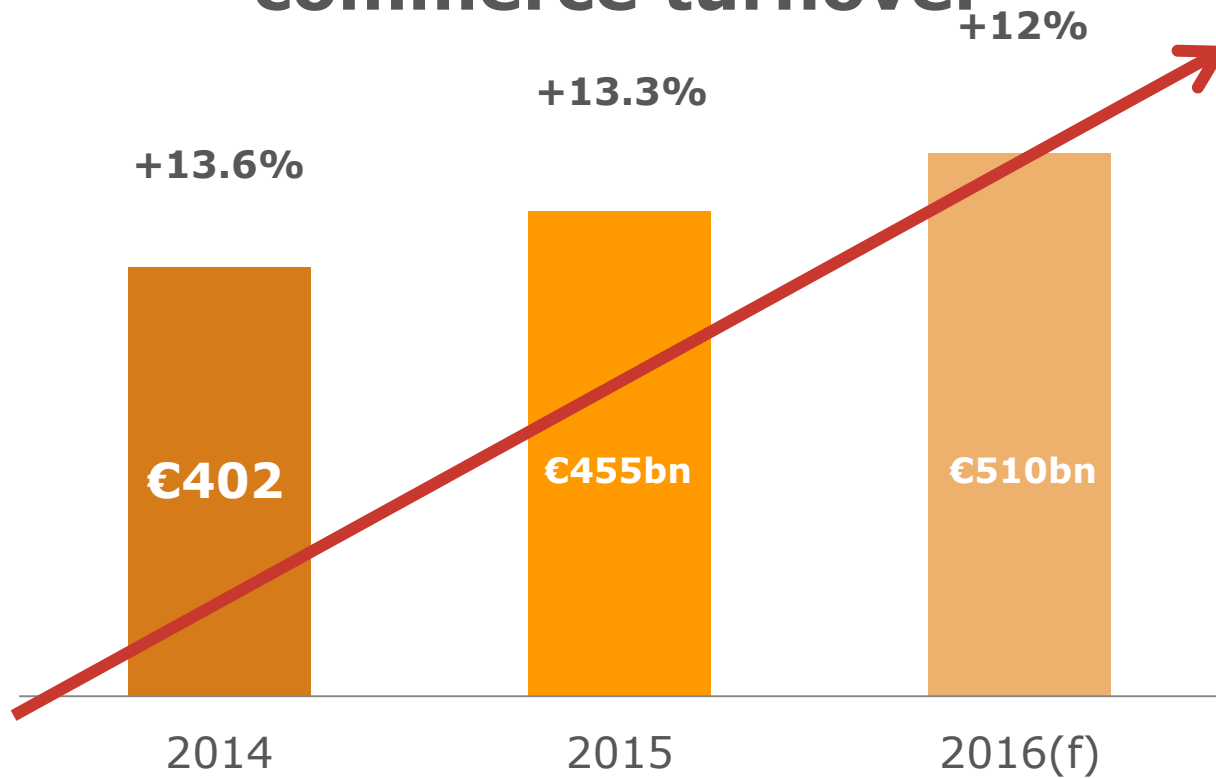


Estimated share of **goods sold online** out of **total retail of goods**

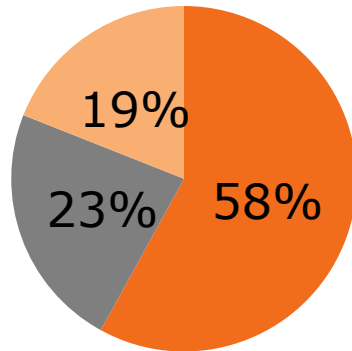


**€455bn total online sales** in 2015

## European B2C E-commerce turnover

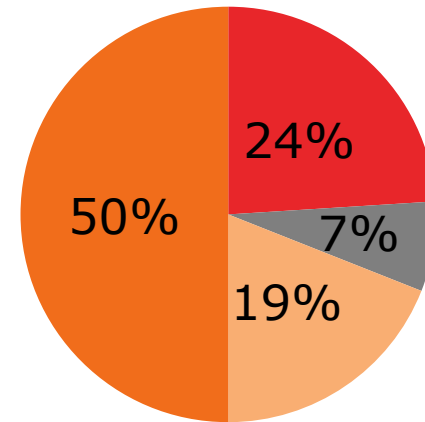


## Heterogeneous market



■ PURE PLAY     ■ RETAILERS  
■ MULTI-CHANNEL

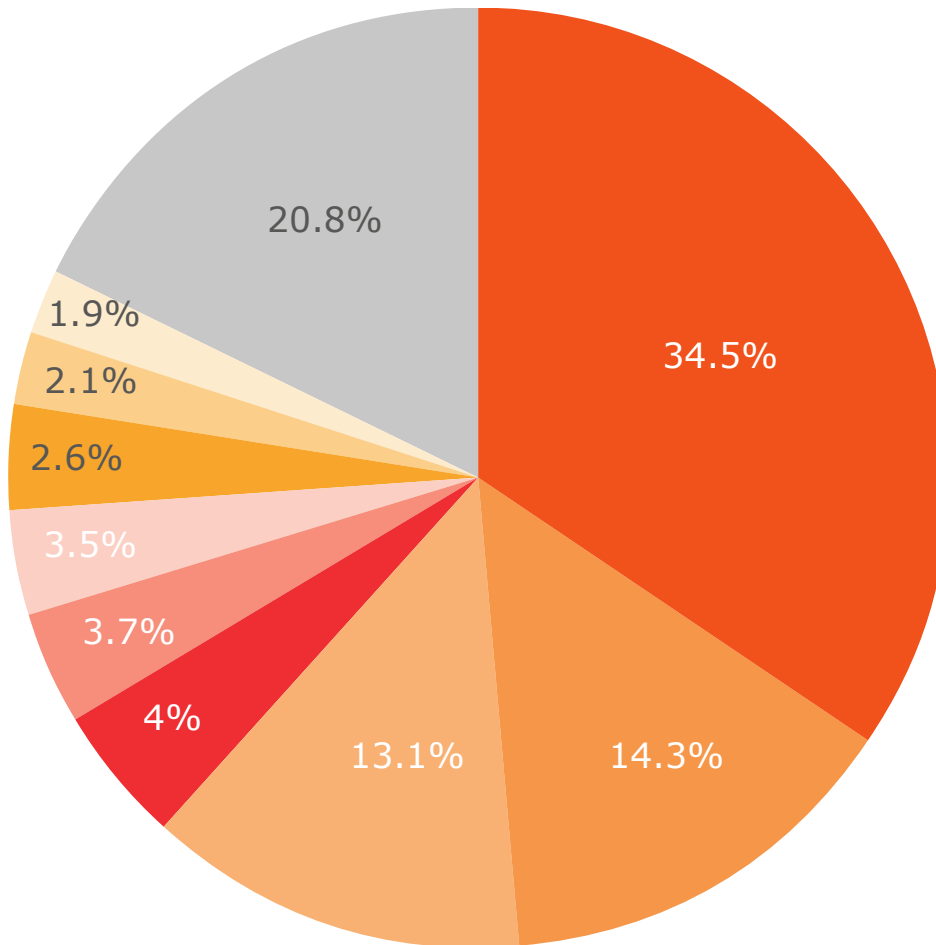
## Highly fragmented



■ TOP 10     ■ TOP 11 - 20  
■ TOP 21 - 500   ■ REMAINDER

- Market split between **pure play** e-commerce retailers (>80% sales online), retailers who also have an on-line channel, and **multi-channel** companies
- Top-20 e-commerce retailers in account for c. **31% of total market**
- Very long tail of small businesses

# UK leading e-commerce within Europe

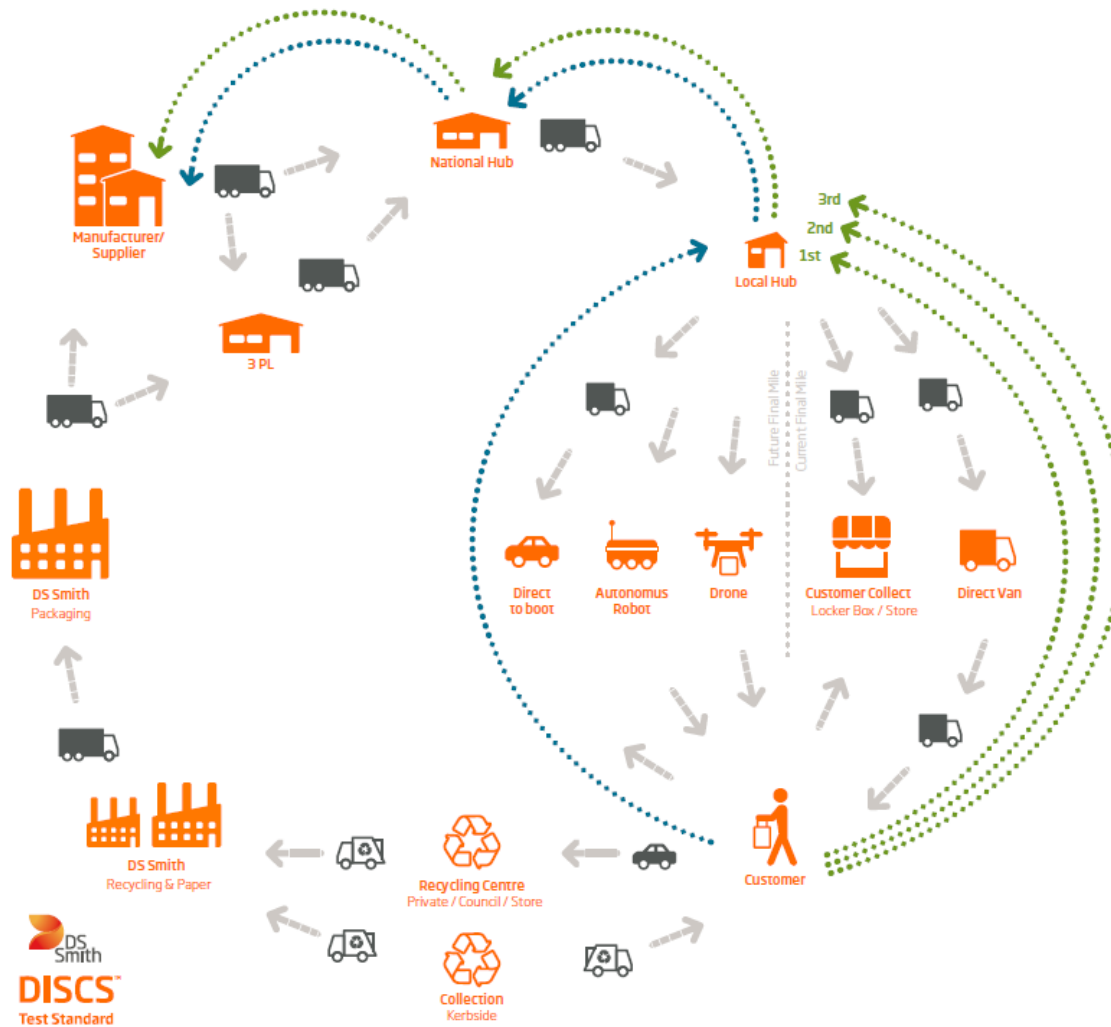


- Germany and France expected to grow to approx size of UK
- DS Smith leads UK market



# Market dynamics

# 50 touch-points on average vs. 5 in traditional retail



### e-commerce Life Cycle

The Cycle

1 2 3 4 5 6

#### Returns

Stage one Stage two Stage three

#### Failed Delivery

Stage one Stage two Stage three Stage four

#### DISCS

All

#### Future Final Mile

Direct to Boot Autonomous Robot Drone

#### Risk Areas

Low Medium High All

Reset Show All



## Inbound / unloading

## Sorting / outbound / loading



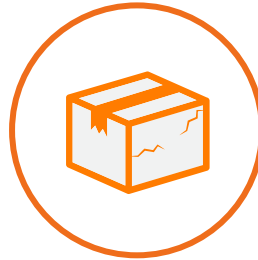
# New delivery formats need packaging solutions



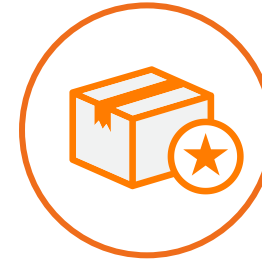
# Packaging challenge to reduce void space



**REDUCE VOID SPACE**



**REDUCE DAMAGE IN  
TRANSIT OR RETURN**



**IMPROVE PACKAGING  
PERFORMANCE/BOX QUALITY**



**€4bn**

Transportation cost  
reduction/void-fill  
elimination brings a €4bn  
savings opportunity for  
western European  
e-commerce businesses

## Branding experience shifts with e-commerce > the role of packaging adapts

### Shelf vs. website

- Product reviews and information instantly available to ease consumer choice,
- Decision based on consumer reviews



# Packaging is critical to product perception

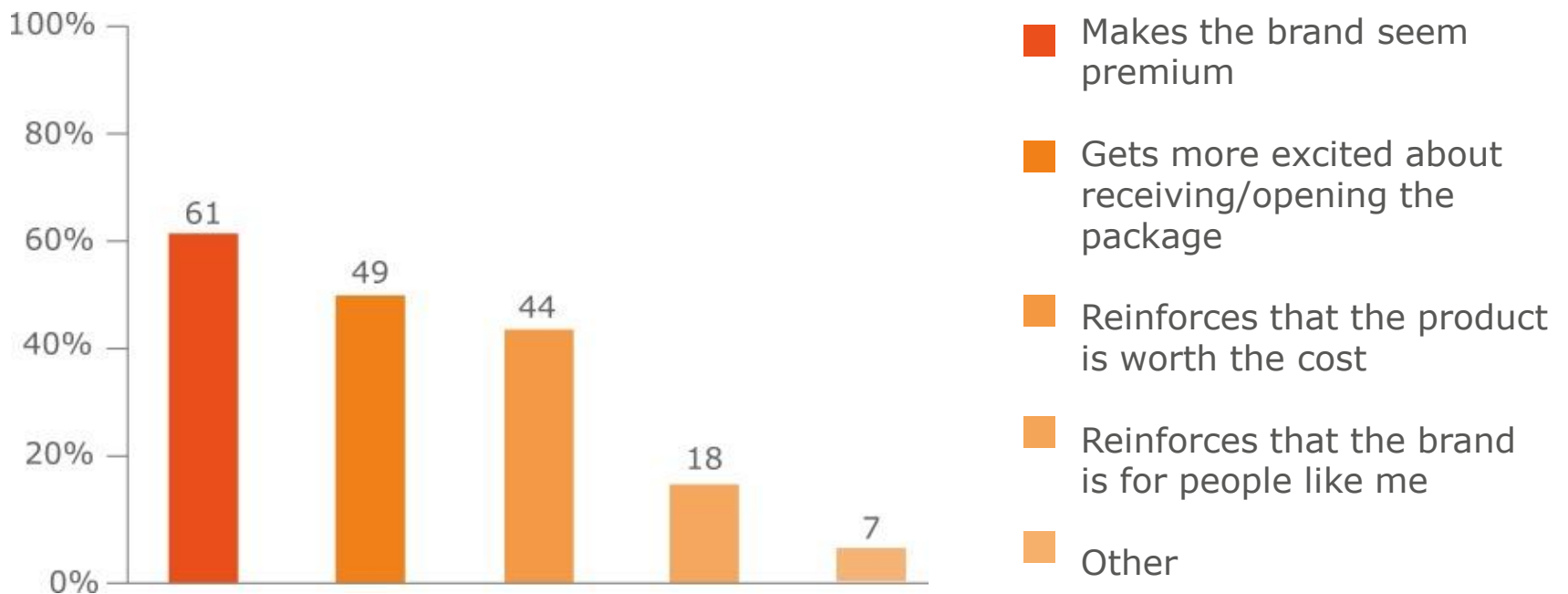
## Different first moment of truth:

- Fulfils the transit requirements
- Reinforces consumer experience

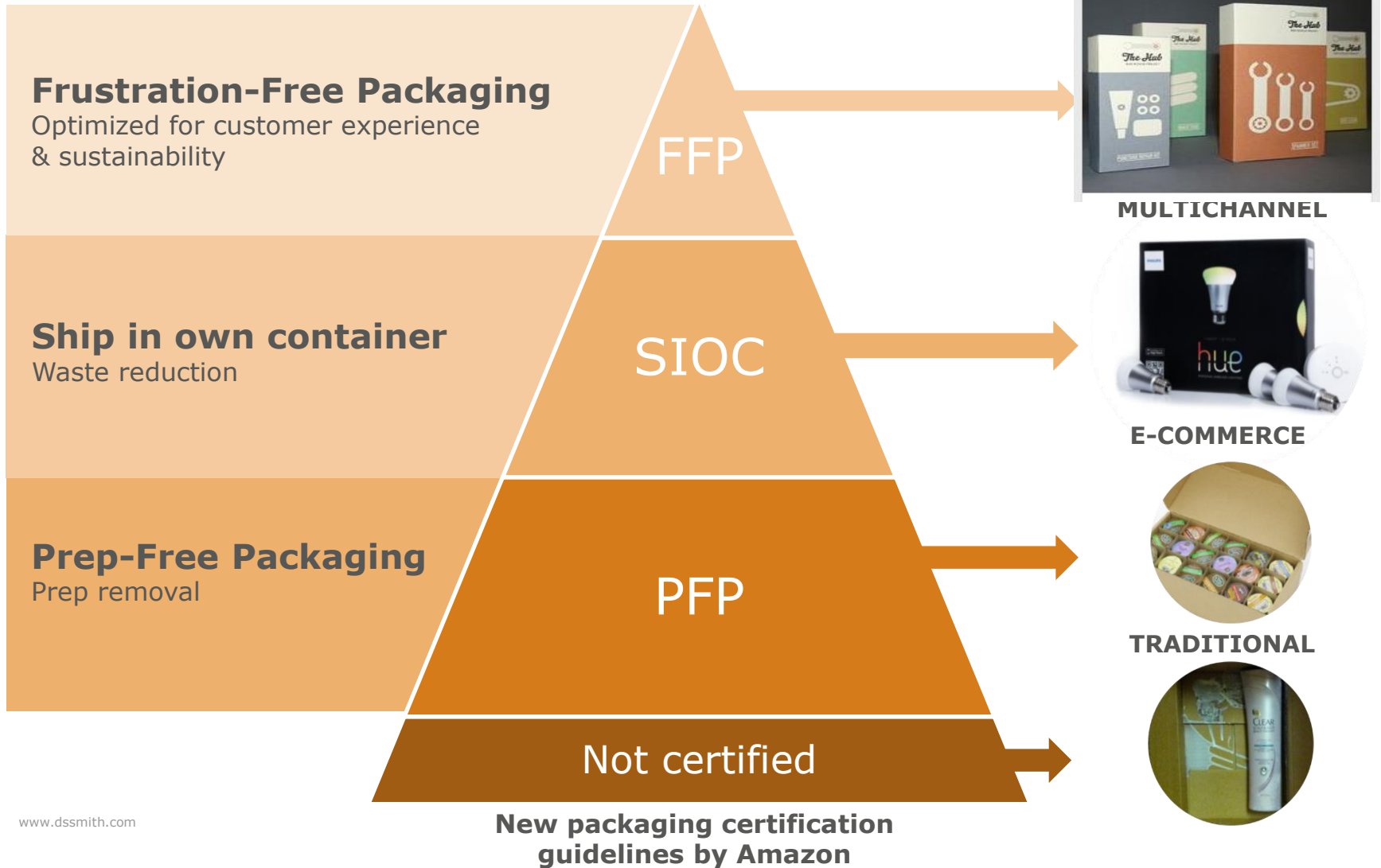


Source: Amazon webinar- Packaging for Amazon fulfilment, 2016

## How does the packaging affect your perception of the brand?



# Packaging becoming more sophisticated



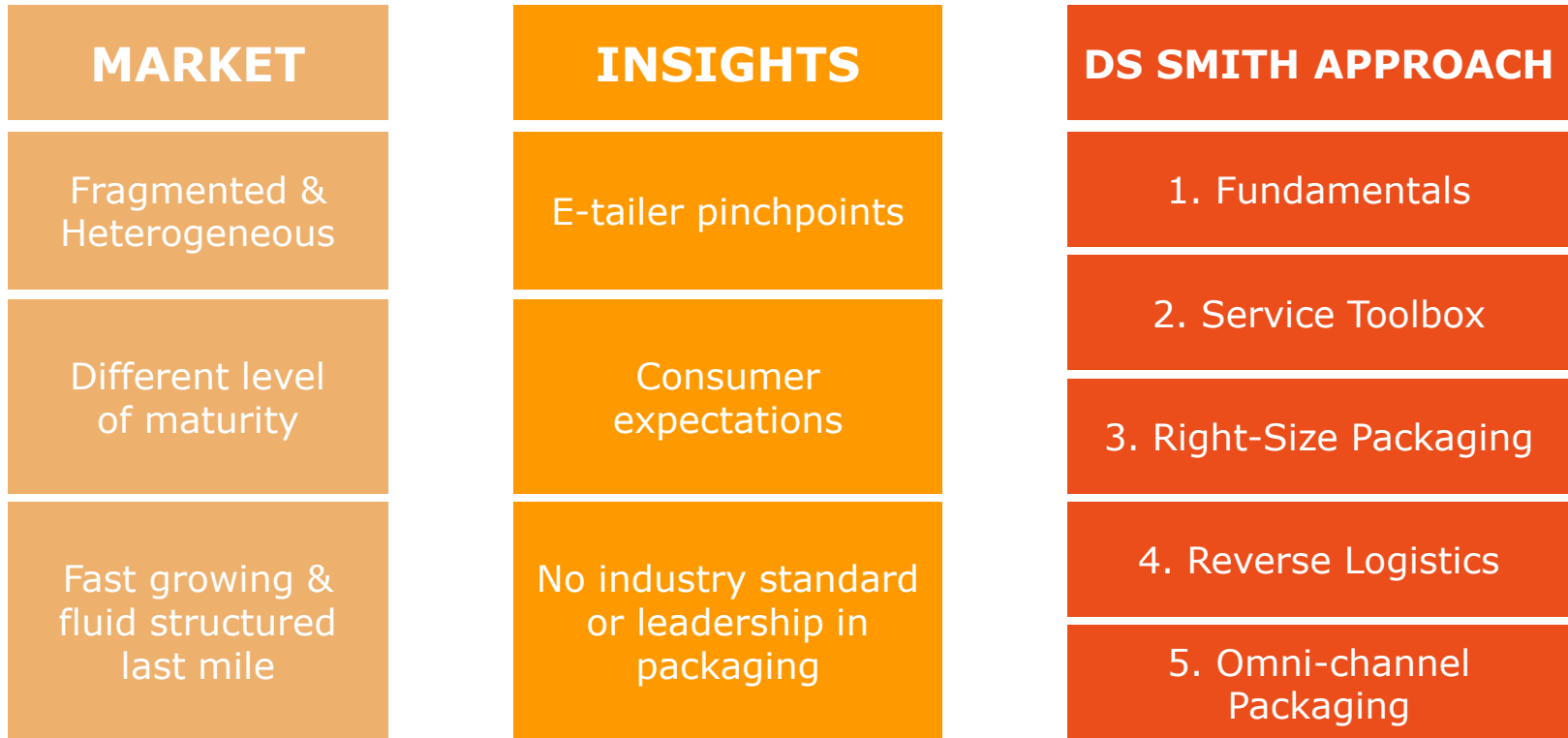
# Creating value



# Large addressable market, growing at c. 12%



Growth in e-commerce packaging is **c. 20% of all** corrugated packaging growth



## **CHALLENGE**

No widely adopted performance packaging standards for e-commerce packages

## **OUR TARGET**


Bring order where there currently is chaos

## **OUR STRATEGY**

- Strongly support and align with the Amazon testing protocols
  - Establish testing protocols supported by a full testing process (DISCS)

## DS Smith globally accredited testing partner to Amazon:

- Rolling out globally

ista		Ships in Own Container (SIOC) for Amazon.com Distribution System Shipment		2016
ISTA 6 Series Member Performance Test PROJECT*	ISTA, Distributing Confidence, Worldwide™			6-AMAZON.COM-SIOC
VERSION DATE	ISTA® 6-Series Member Performance Tests are protocols created by ISTA members to suit their own particular purposes and applications. This 6-AMAZON.COM test was developed by ISTA in cooperation with Amazon.com, and is designed as a General Simulation protocol. General Simulation tests			
Last	<ul style="list-style-type: none"><li>• Challenge the capability of the package and product to withstand transport hazard</li><li>• Utilize general simulation of actual transport hazards, and</li><li>• Do not necessarily comply with carrier packaging regulations.</li></ul>			
	When properly executed, ISTA procedures will provide tangible benefits of: <ul style="list-style-type: none"><li>• Product to market time reduction</li><li>• Confidence in product launch</li><li>• Reduction in damage and product loss</li><li>• Balanced distribution costs</li><li>• Customer satisfaction contributing to increased market share</li></ul>			



# Industry leading standards

- First mover advantage
- Rolling out across Europe in 2017
- PackRight Centre network facilitates speed of roll-out



## CHALLENGE

Pack design protocols are not currently adapted to e-commerce supply chain

## OUR TARGET

Bring order where there currently is chaos

## OUR STRATEGY

- DS Smith was at the forefront in developing the “5 Easy’s” for RRP
- DS Smith leading with the “5 Easy’s” in e-commerce packaging
  - Our PackRight centre network across Western Europe will accelerate deployment

# Applying our packaging design knowledge

- The “5 Easy’s” of retail-ready packaging well established
- DS Smith developing the “5 Easy’s” of e-commerce packaging
- Leverage strength of European design network

## Five Easy’s of e-commerce packaging



**EASY TO SOURCE**  
RECEIVE  
STORE  
IDENTIFY



**EASY TO PACK**  
ASSEMBLE  
PACK  
RIGHT SIZE



**EASY TO SHIP**  
PROTECT  
SECURE  
TRACK  
OPTIMISED SPACE




**EASY FOR CONSUMER**  
OPEN  
UNPACK  
FLATTEN  
RETURN  
BRAND EXPECTATION



**EASY TO RECYCLE**  
REUSE  
KERBSIDE RECYCLE  
FULLY RECYCLABLE

# Our network of PackRight Centres

 DS Smith PackRight Centres





## CHALLENGE

Void fill exists because of the current inability to produce right-size packs on demand

## OUR TARGET

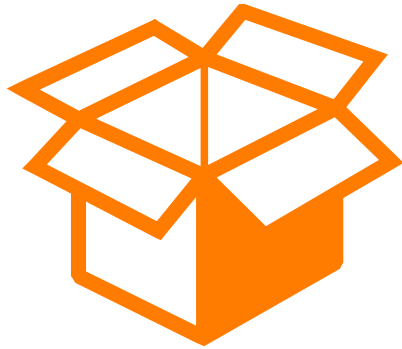
To provide our customers with right size Packaging - on demand

## OUR STRATEGY

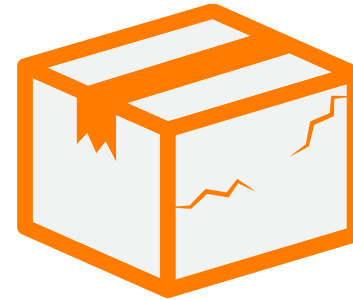
- Understand the needs of the different market segments
  - Build solutions to those needs
- Draw on our knowledge of our international machine systems business and our designer network to build solutions

# Right-size packaging - €4bn opportunity

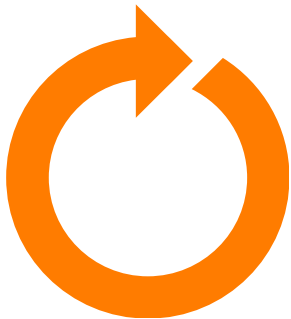
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**On avg. 55% of each box is empty**



**20% - 30% of items shipped are returned!  
Up to 70% in fashion e-retail**

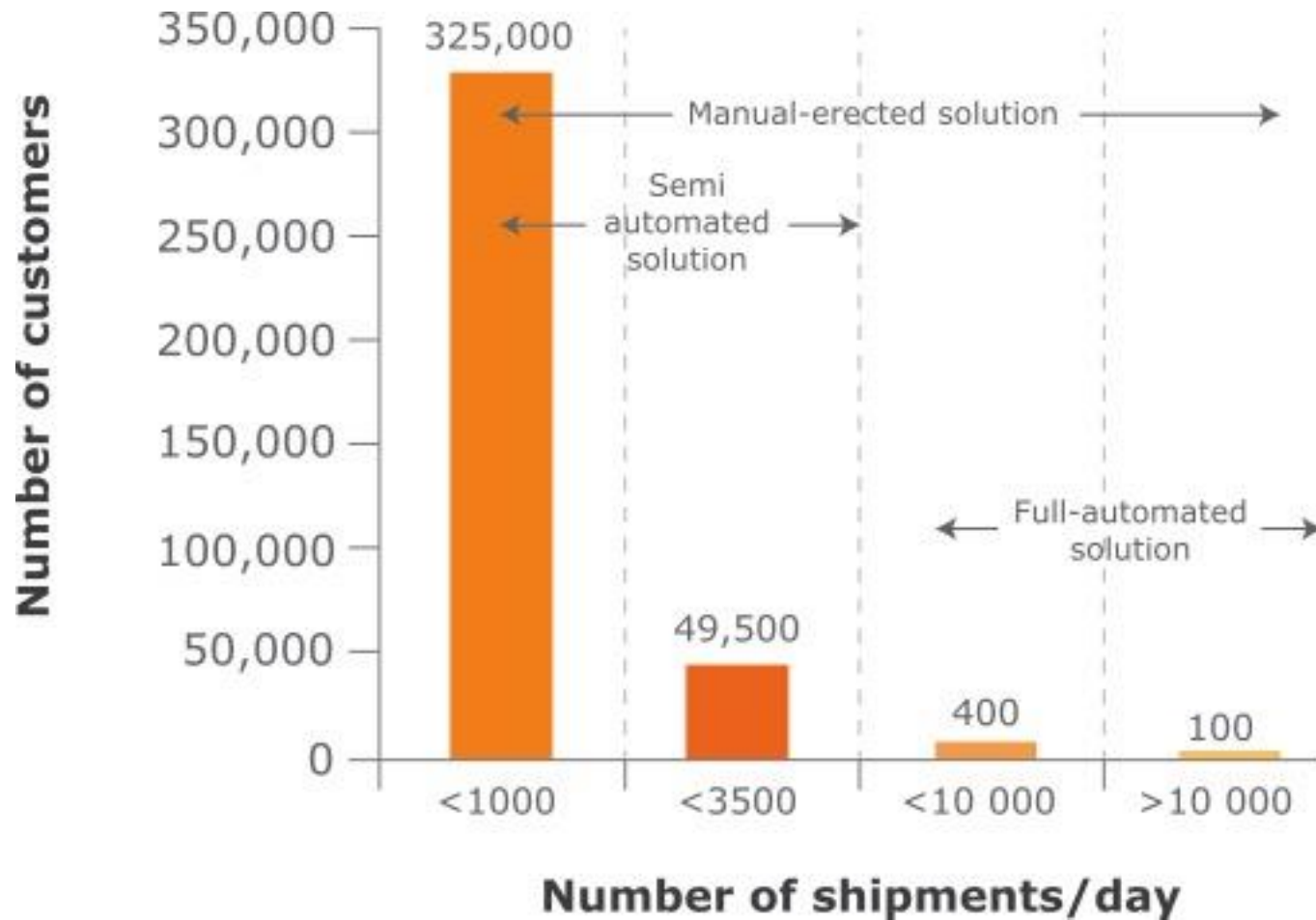


**Optimization leads to 40% of cost reduction in transportation**



**Costs structure per shipment:**  
45% Labour  
35% Transportation  
20% Material costs (box + void fill)

# Consumer value creation: right-size packaging



# Right-size packaging

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## The aim of right-size packaging

- Multi-size boxes from limited number of “blank” SKUs
- Controllable waste

## Different customers = different challenges

### Smaller e-commerce retailers

- Non-automated solution most cost efficient
- **DS Smith patented solution**
- Eliminates void space

### Larger e-commerce retailers

- Our machine systems designers developing an automated solution
- Trialling a prototype in the market
- Same team as developed patented mandrel technology to optimise the packing rates in FMCG manufacturing sites

# E-commerce packaging expected to evolve

## Development from plain box to high value-add



**Right-size packaging**

**Omni-channel packaging**



# Summary - Creating value from the opportunity

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- Creating value by
  - Void space reduction
  - Supply chain optimisation
- Omnichannel - enhancing the branding and personalisation
- Large, fast-growing market
- Building industry leadership
  - Setting standards
  - Anchor customer
  - Anchor technology
- E-commerce – c. **20% of corrugated market growth**

# Introduction to point of sale



## **Managing Director of Creo, part of the DS Smith Group**

- c. 28 years experience in print and packaging
- Founded the Creo business, focused on PoS and Display, in 2007
- Creo acquired by DS Smith in 2016



- **In-store promotional and directional advertising**
- **Displays used at the point of sale (PoS)**
  - On-shelf displays
  - Free-standing display units (FSDUs)
    - Creating in-store theatre
- **FMCG, other consumer and media companies, and retailers**
- **Higher growth**
  - Driven by move to PoS marketing rather than mass marketing
- **Higher margin potential**
  - High quality requirement to complement the primary product
  - Opportunity to move up value chain

# Point of sale drives sales



## INFLUENCES

- Cost conscious consumers
- Less mass marketing, more targeted promotion
  - Importance of discounts offered in store
  - Manufacturers trying to create an event

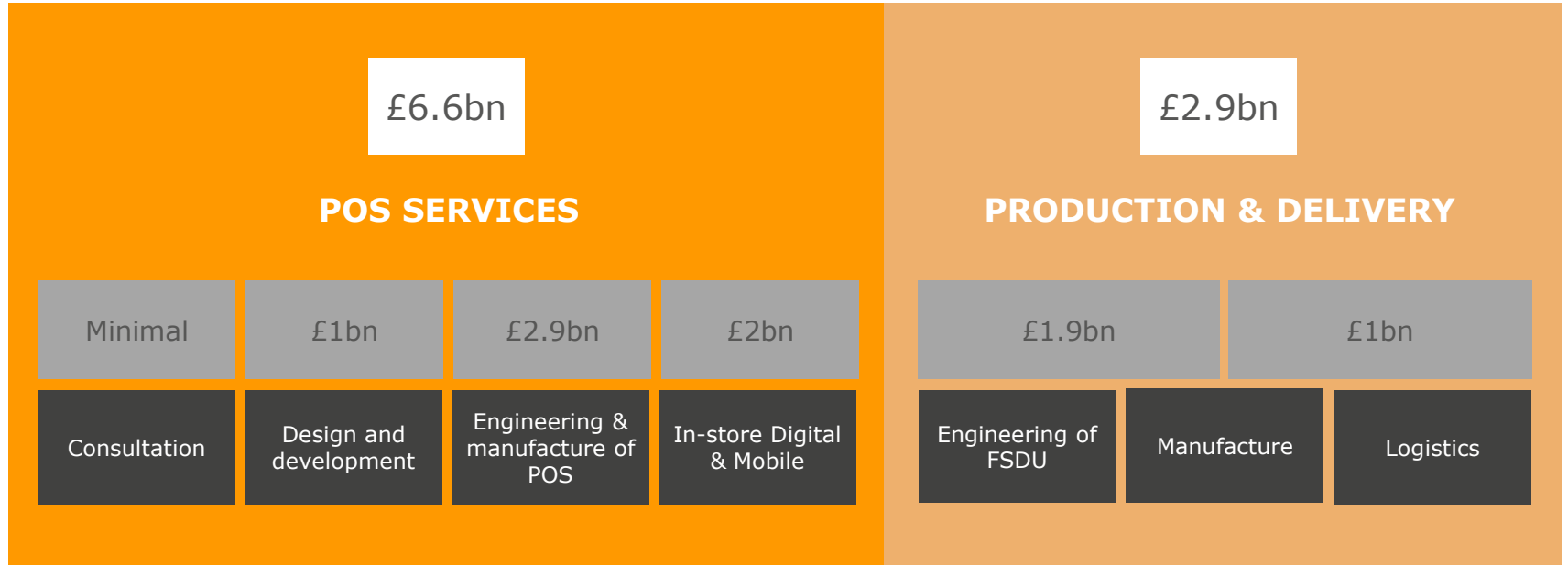


## CONSEQUENCES:

- Decisions made in-store
- Need product to stand out in a busy supermarket environment
  - Displays needs to be adaptable for different store types

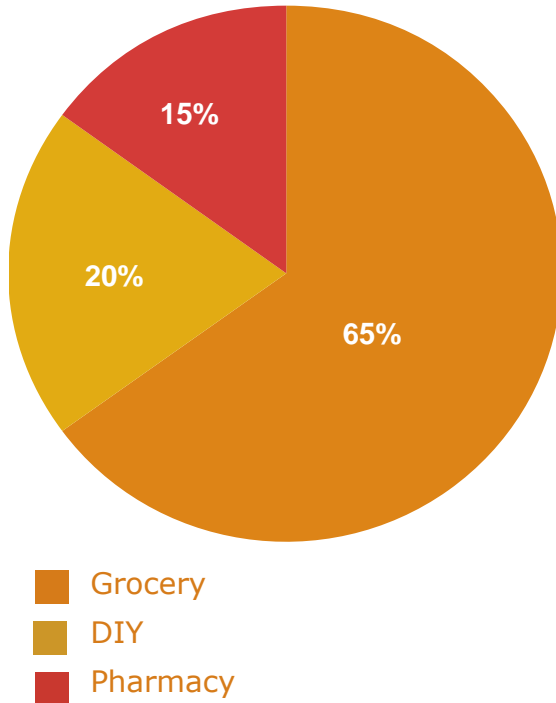
# Point of sale – market landscape

# Large market for PoS services, production and delivery



Sources: European market size  
P-O-P Industry Report, 2016  
Path to Purchase Industry Shopper Study, 2015

## Corrugated display market sector



**“We try to use all the tools we can to influence shopper behaviour before the moment of purchase”**

*Former Global Head of Shopper Marketing, Multinational FMCG company*

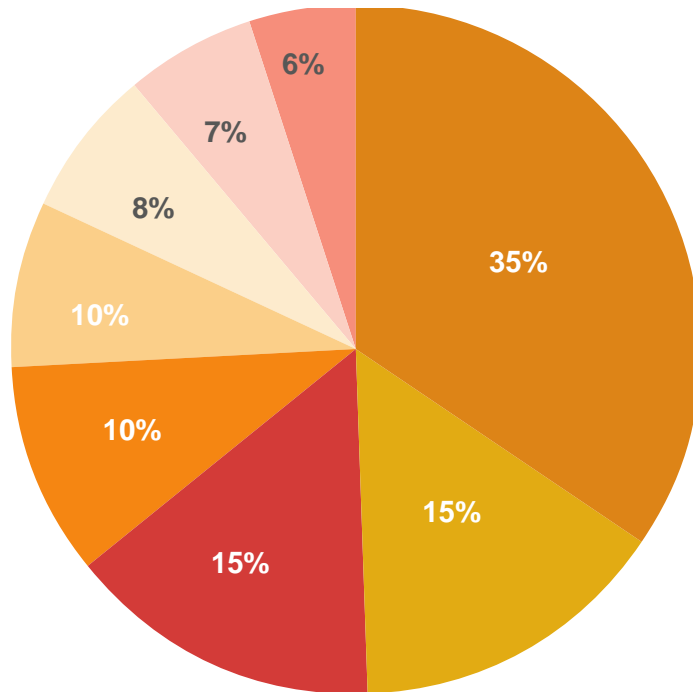
**“Displays are very heavily used in Denmark, and Europe as a whole. About 60% of our products in stores in Denmark sit on a display, and most of these are cardboard FSDUs”**

*Head of PoS Sourcing, Multinational FMCG company*

Natural fit with existing DS Smith infrastructure and customer base

*Sources: White Space Interviews*

European Cardboard display by country



**“All POS decisions are taken at the store level – they get to decide if and when they want more FSDUs”**

*Marketing Project Leader, Large German Supermarket group*

- Germany and Switzerland
- UK
- South East Europe
- France
- Iberia
- Italy
- Benelux
- North Europe

Highly fragmented market

Sources: White Space Interviews

# Fast growing market

**“There has been a big transition from ATL (including TV) into other forms of marketing. People talk about the shift to digital, but the shift to in-store marketing is as big generally, and is probably larger in FMCG where the snap decision to purchase is made at the point of purchase without research beforehand.”**

**Former Global Head of Shopper Marketing,  
Multinational FMCG company**

**“In the medium term (5 years), I’d forecast cardboard-related display growing at 10-12% per year.”**

**PoS Trade Marketing Manager, Multinational  
FMCG company**

**“POS in general – measured in value – is probably growing 10–12% as the solutions are more ...complex and intelligent.”**

**Director, independent Display / PoS  
manufacturer**

**“We are pioneering FSDUs as a marketing strategy and now have 30 in a store.”**

**Area Manager, Pan-European discount supermarket group**

*Sources: White Space Interviews  
ANA US Brand Activation Marketing Forecast Report 2016*



Customers want a **joined-up, multinational approach**

**75%**

of marketers claimed  
their cross territory POS  
was **poor to average**

**Technology is key to effective implementation and analysis**

**82%**

of marketers claimed that  
they were **failing to measure  
marketing ROI** in an effective  
way

**61%**


of marketers were **less than  
satisfied** with their current  
campaign technology

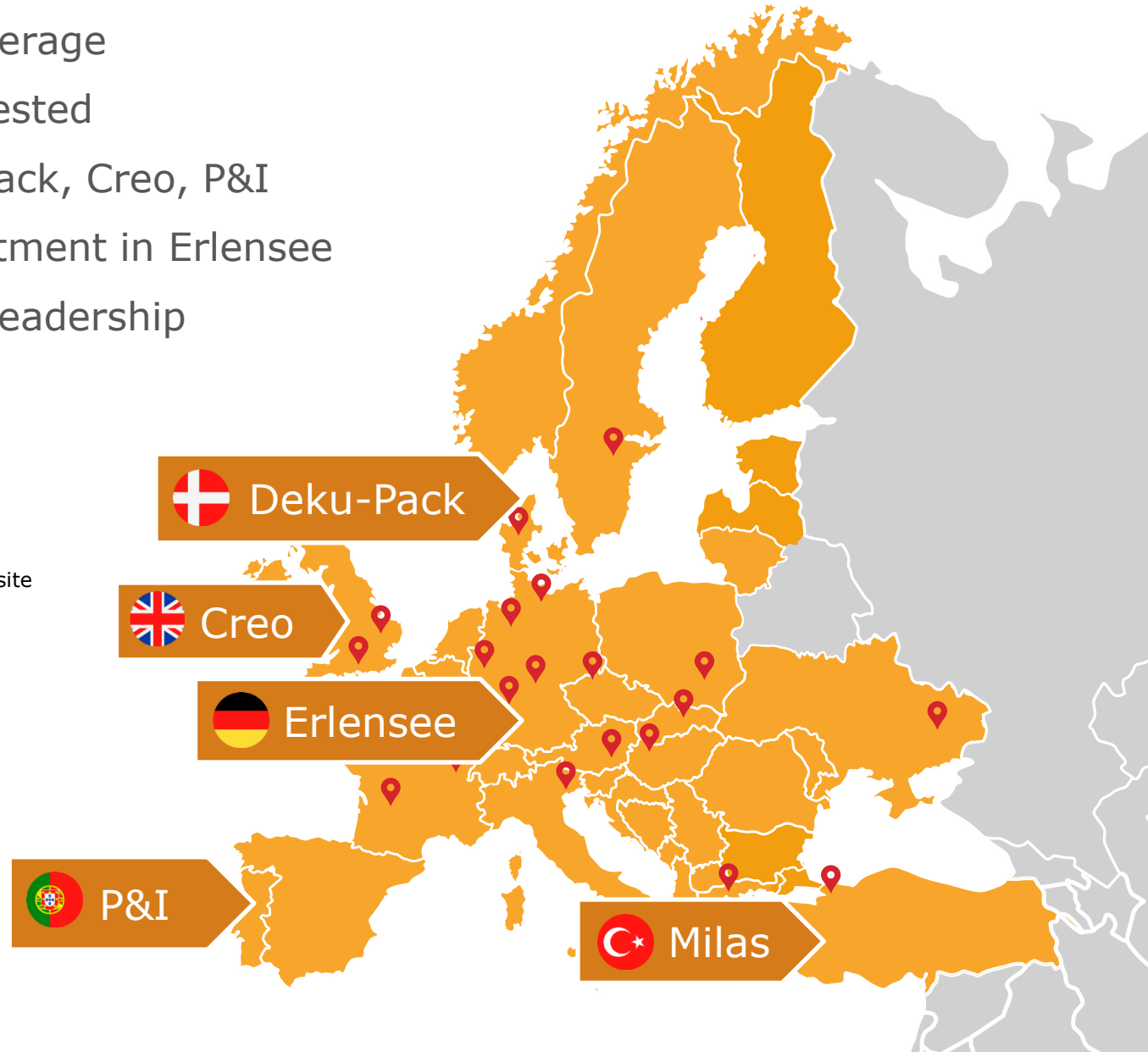
# Point of sale strategy

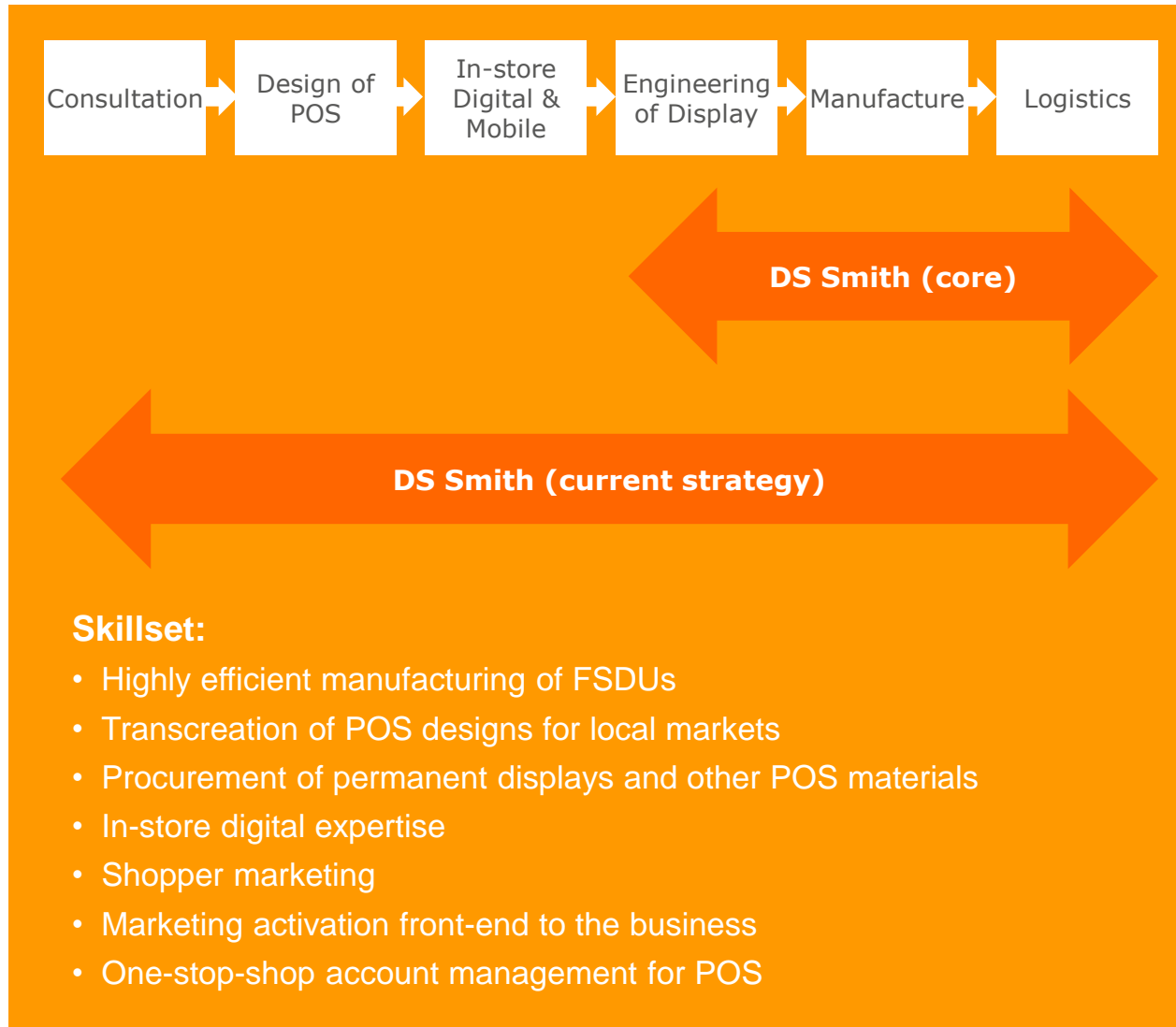
- 1. Combining insight, design and manufacturing expertise**
- 2. Leverage pan-European network and global service platform**
- 3. Economies from highly automated production**
  - Designed for both high and low volume product runs
- 4. Develop higher-end services**
  - Leverage design expertise
- 5. Build long-term relationships**
  - Technology
  - End-to-end services

# Unique coverage and capability

- Pan-European coverage
- £100 million+ invested
  - Milas, Deku-Pack, Creo, P&I
  - Organic investment in Erlensee
- Building industry leadership

 DS Smith Display manufacturing site







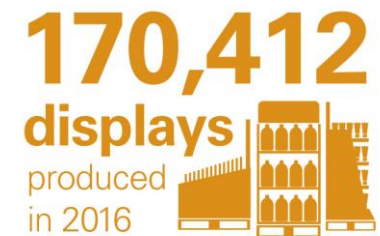
# Case study

- Combining DS Smith pan-European network with the display expertise acquired via Creo

- DS Smith



- Creo





## Pan-European service for PoS / Display

- Supplying display across a number of European countries
- Centralised artworking and one campaign management system to deliver brand control
- Data controlled and analysed centrally to facilitate best practice
- Opportunity to react effectively at local market level through DS Smith network of suppliers

Est.  
**650,000**  
units to be  
produced  
in 2017



**550** projects  
to be managed on average every month



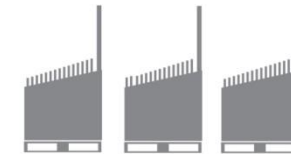
**10** days  
average production  
turnaround



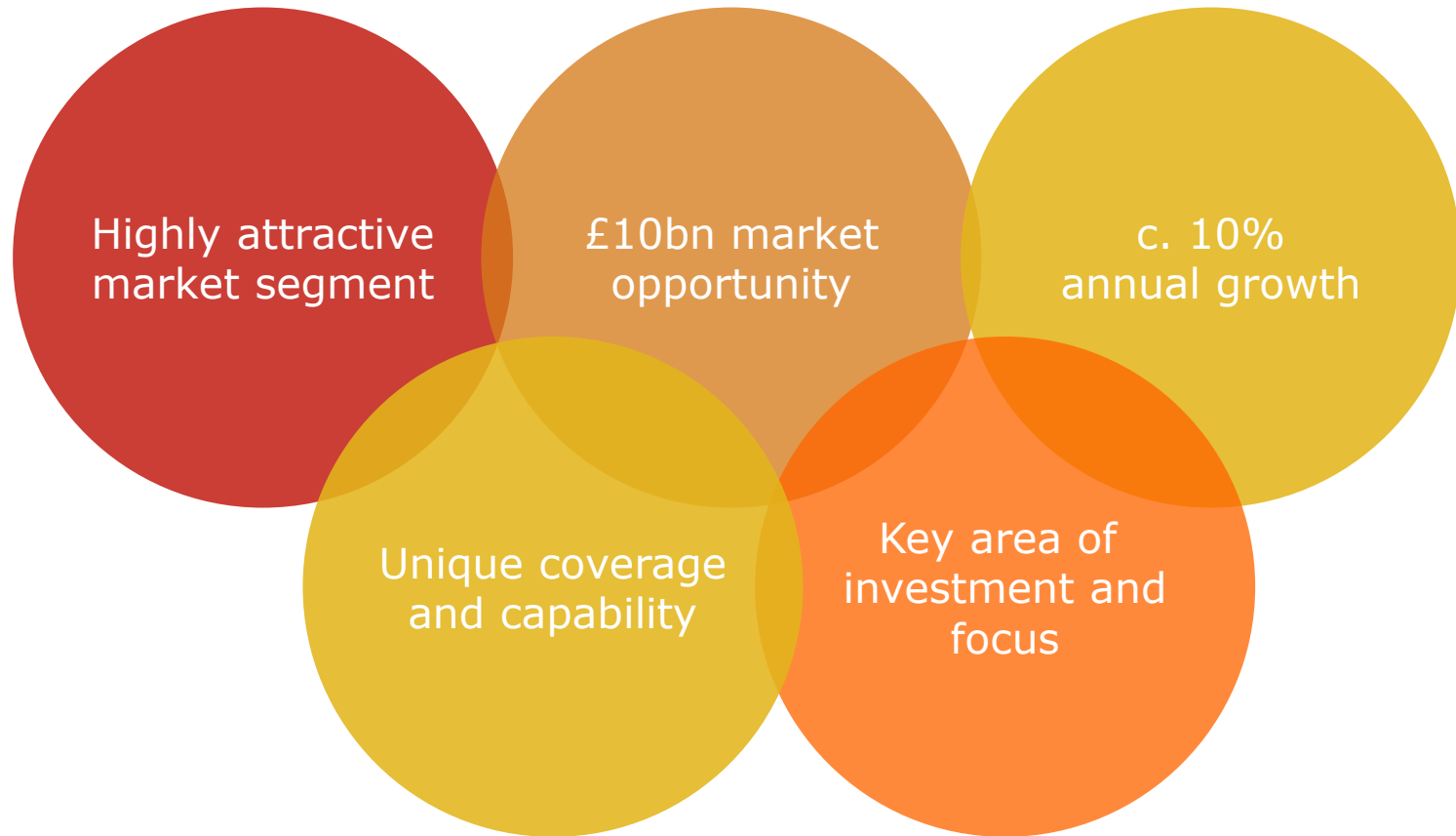
# Benefits for Reckitt Benkiser



Account team best practice



Harmonisation project driven by POS expertise



**Driving growth – moving up the value chain**

# Case study - Nestlé



**Branka Markovic**  
Promotional items and  
Point of Sale, Nestlé



**Santiago Gimenez**  
Business Lead Europe  
at DS Smith, Nestle  
Retail Integration

## 2010

- Nestlé (Germany) need a co-ordinated solution for their display / PoS packaging
  - DS Smith competes and won against other corrugated manufacturers, print management agencies, and national co-packing partners to **manage the supply chain from end-to-end...** from the marketing cycle through to the retail space

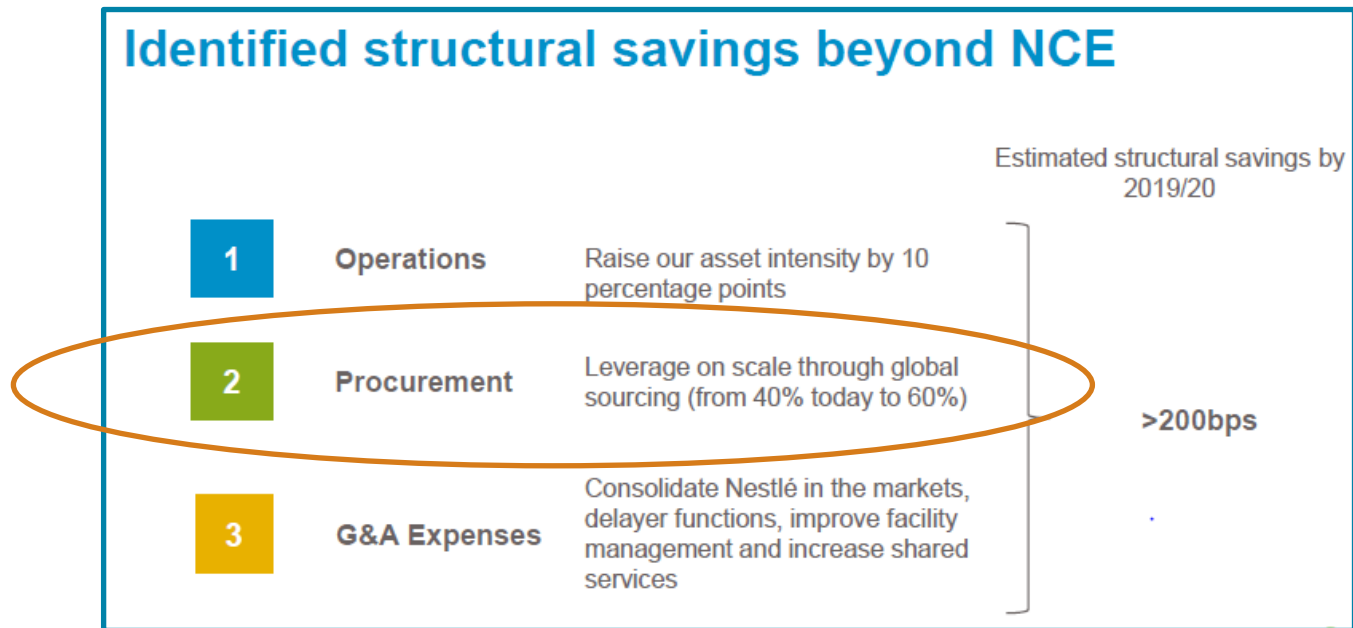
## Subsequently...

- DS Smith Germany developed a new Retail Integration Model to simultaneously improve lead times to retailers while driving efficiencies that fuel growth
- Centralised Retail Integration Team developed

## Nestlé responding to the challenge of “deflationary downsizing” through

### 1. Premiumisation

### 2. Supply chain efficiency



## The challenge

- Starting point:
  - 42 suppliers
  - 465+ specifications
  - 17 markets
  - 7 business categories
- The aim
  - 2 suppliers
  - Streamlined specifications
  - Improved speed to market



## Market-by-market approach to address the challenge

### Rationalise the complex Nestlé portfolio 'horizontally'

- Integrate SRP into POS designs

### Scaled up new Retail Integration Model

- To optimise manufacturing efficiency
- To reduce co-packing costs
- To shorten the supply chain end-to-end
- To achieve speed-to-market
- To become more responsive to retailers

For this Nestlé require an end-to-end solution from the **marketing cycle** to the **supply chain in order to** manage the Retail chain

## For DS Smith

- Won additional three major country “clusters” comprising 8 European countries representing c. 70% of the total contract
- Sourced from sites across Europe, including Erlensee

## For Nestlé

- Improved brand consistency
- More efficient
- Faster speed to market
- Improved environmental impact
- Reduced complexity
- Reduced overall cost

- **Greater innovation**
- **Ever-increasing consumer expectations**
- **Multi-level harmonisation**



# Introduction to Erlensee



## **Per V Frederiksen**

Managing Director,  
Germany and Switzerland  
region

# Welcome to Erlensee

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- Europe's largest dedicated Display / PoS site
- Complemented with Impact and PackRight centres
- Ground-breaking ceremony in August 2015
- Completion 12 months later
- Now fully operational, on time and on budget

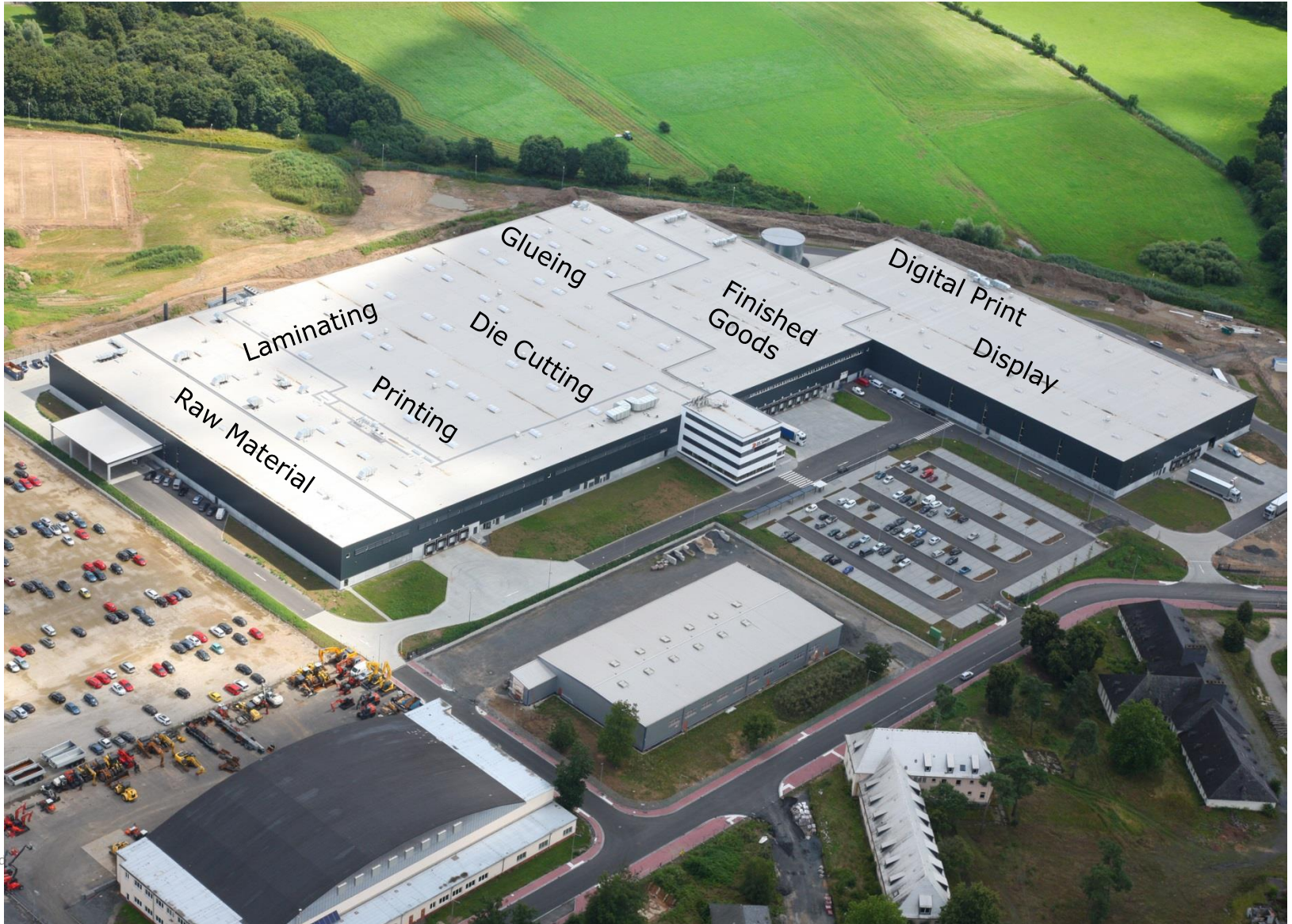
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## Why did we build Erlensee?

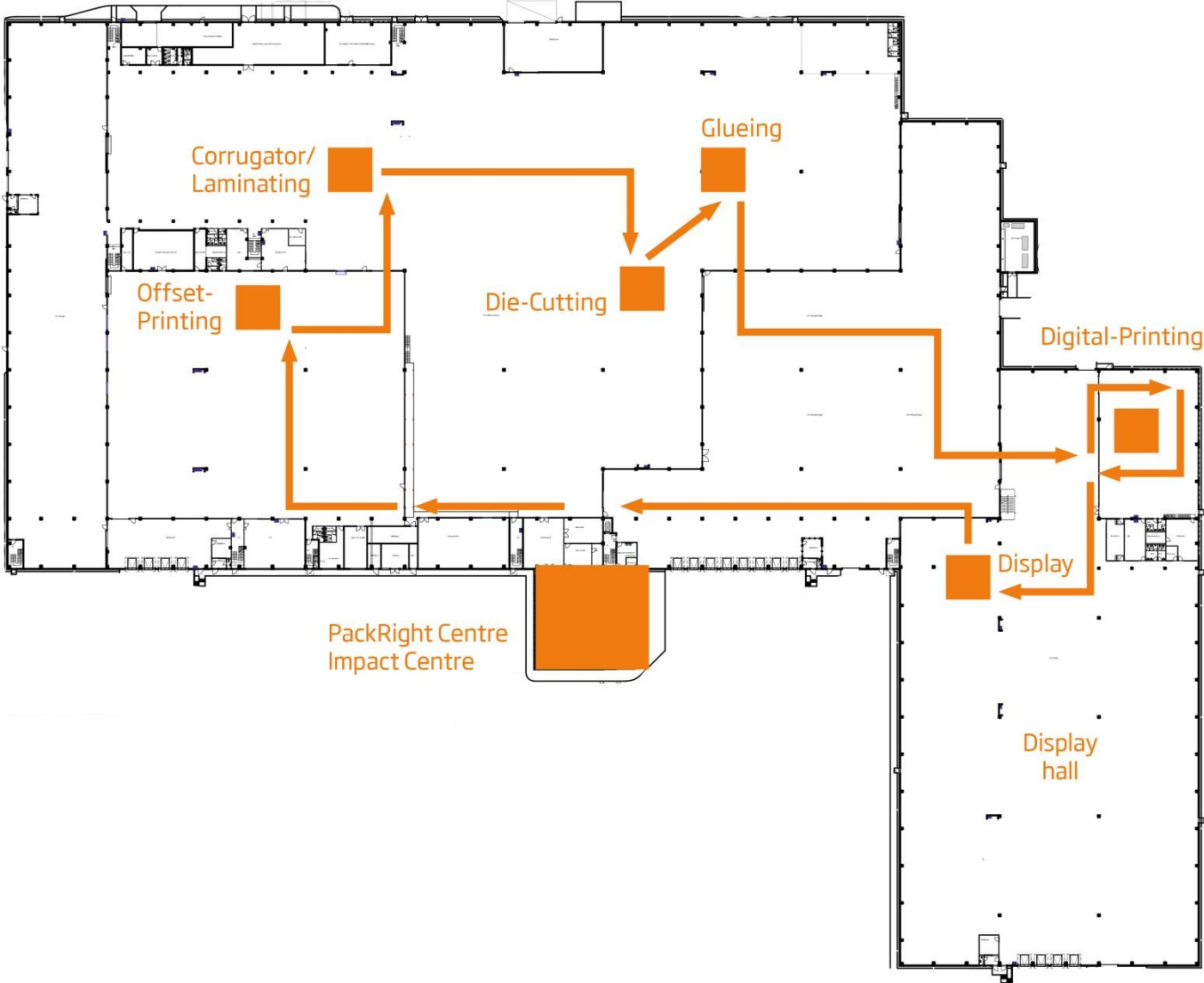
- Display / P.O.S identified as a higher growth market
  - opportunity to build leadership position
- Strategic positioning in the centre of Germany and Europe
- Our customers require European scope and scale

## Benefits of the investment

- Complements the existing and newly acquired display companies
- Significantly reduce COGS and improve competitiveness
- Ability to handle substantial European customer requirements
- Will deliver return on capital at top end of medium term target range







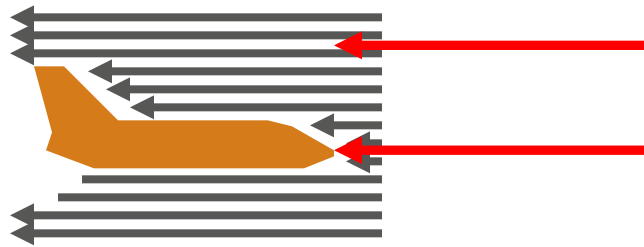
# Strategy scenarios

- We wanted to identify the **big drivers of change** in our business, using the best internal and external expertise
- We then wanted to think about **how those drivers could affect the future**, whilst being careful to avoid predictions
- The main objective was to **test our Corporate Plan** against different plausible versions of the future, called **Scenarios**
- The subsidiary objective was to bring our thinking to life in attractive visual ways, for use as **Thought-Leadership** material with customers, colleagues and other stakeholders

# Putting our Corporate Plan in the “Wind-Tunnel”

Rehearsing the future:

Asking “what if” now, to avoid saying “if only” later...



Conditions in the  
wind tunnel  
≡ **Scenarios**  
  
Aircraft model  
≡ **Strategy/Option**

- Workshop – **DS Smith stakeholders** – range of ages, divisions, functions.
- External interviews
- Identified and **prioritised Drivers** most likely to influence the future
- Workshop team created **plausible stories** from small groups of Drivers to start to “Rehearse the Future”
- Three **full Scenarios created by central team** using these stories, with high quality magazine and films produced to bring the Scenarios to life

**High uncertainty, high impact factors  
influencing our future**



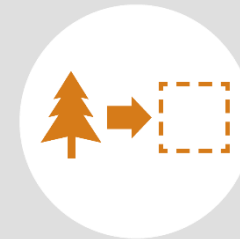
**Retail & E-Retail**



**Brands**



**Social Pressure for  
Zero Packaging**



**Alternative materials  
replacing Forest  
Fibre usage**



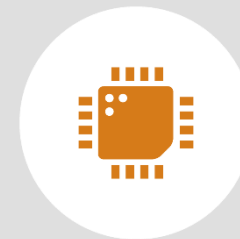
**Evolution of  
Customer Base**



**Demographics**



**Legislation**



**Technology**



**How will omnichannel strategies play out? What will happen to the “last-mile” delivery?**

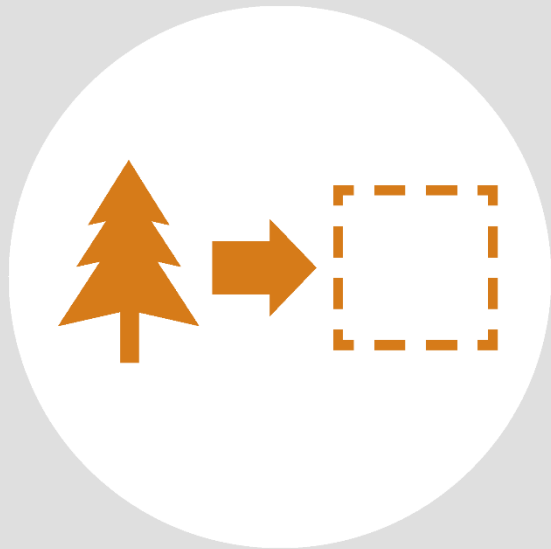




**What if advertising fails, and retail becomes the new battleground? What about micro-brands?**



**What if there's a recycling backlash? What if packaging becomes the new tobacco?**



**What are the threats and opportunities from innovative materials? Will there be new demands for forest fibres?**



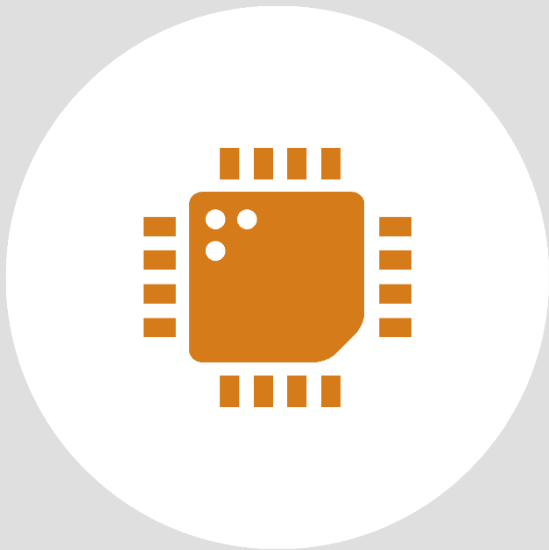
**What if local micro-manufacturing overtakes mega-plants? What if customers outsource manufacturing completely?**



**The developed world is ageing.  
The developing world is young  
and increasingly middle class.  
How could that change the  
industry?**



**How could governments affect the supply cycle? What might the consequences be?**



**Things are starting to become intelligent, from factories to homes to cars. How could that affect us and our customers?**



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[www.dssmith.com/recycling-scenario](http://www.dssmith.com/recycling-scenario)



## “Caring Convenience”

- The potential impact of e-commerce on packaging has meant **even greater resource allocation to DS Smith’s response to e-retailing opportunities**

## “Everything is an Experience”

- The growing need for FMCG brandholders to engage more closely with shoppers at the point of sale has meant **an acceleration in the implementation of the DS Smith Display strategy, including consulting services**

# Conclusion

